

THE CITY COUNCIL OF NORTH ROYALTON, OHIO

ORDINANCE NO. 14-142

INTRODUCED BY: Antoskiewicz, Marnecheck

AN ORDINANCE ESTABLISHING A PAY PERIOD SCHEDULE FOR ALL MUNICIPAL EMPLOYEES, AND DECLARING AN EMERGENCY

WHEREAS: The City of North Royalton has recently hired an outside company to perform all of the payroll duties for the city employees; and

WHEREAS: It has been determined to be necessary to establish a more consistent method of payment for those employees who are paid on a monthly basis; and

WHEREAS: This new method of payment will result in a significant cost savings to the city; and

WHEREAS: Council desires to provide for this new method of payment for those employees who are paid on a monthly basis.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON, COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. All employees of the City of North Royalton, except as noted below in Section 2, are to be paid bi-weekly. Payroll periods for these employees shall begin on Sunday at 12:01 a.m. and conclude two (2) weeks later at 12:00 p.m. Saturday. All payroll checks for these employees shall be issued on the Friday subsequent to the previous two (2) weeks pay periods, and said payroll checks shall include regular base wages and all overtime pay earned during said period.

Section 2. The following employees, who are paid on a monthly basis, shall be paid for the previous month's work with the first payroll period of the following month as established in Section 1:

1. Board of Zoning Appeals members (eligible)
2. City Council members
3. Civil Service Commission members (eligible)
4. Director of Law
5. Planning Commission members (eligible)
6. Prosecutor
7. Recreation Board members (eligible)
8. Reserve Police Officers

Section 3. This Ordinance shall supersede all previously adopted Ordinances in direct conflict herewith.

Section 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 5. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the further reason that it is immediately necessary to establish a more consistent method of payment for those employees who are paid on a monthly basis.

THEREFORE, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

/s/ Larry Antoskiewicz
PRESIDENT OF COUNCIL

APPROVED: /s/ Robert Stefanik
MAYOR

DATE PASSED: December 16, 2014

DATE APPROVED: December 17, 2014

ATTEST: /s/ Laura J. Haller
DIRECTOR OF LEGISLATIVE SERVICES

First reading suspended
Second reading suspended
Third reading December 16, 2014
Amended December 16, 2014

YEAS: Antoskiewicz, Nickell, Petrusky, Langshaw,
Marnecheck, Muller, Kasaris

NAYS: none