

# THE CITY COUNCIL OF NORTH ROYALTON, OHIO

ORDINANCE NO. 14-20

INTRODUCED BY: Mayor Stefanik, Langshaw, Marnecheck

AN ORDINANCE AUTHORIZING THE TERMINATION/ELIMINATION AND TRANSFER OF THE POLICE DISPATCH FUNCTION TO THE CITY OF STRONGSVILLE AND THE RESULTING ABOLISHMENTS OF THE POSITIONS AND LAYOFF OF ALL NORTH ROYALTON DISPATCHERS, AND AMENDING ORDINANCE 10-103 STAFFING AND CLASSIFICATION PLAN FOR THE VARIOUS DEPARTMENTS OF THE CITY OF NORTH ROYALTON, SECTION 7, POLICE DEPARTMENT, AND DECLARING AN EMERGENCY

WHEREAS: Pursuant to the Management Rights Article in the Dispatcher Collective Bargaining Agreement (which covers all full time dispatchers), the City retains the right to consolidate, merge, or otherwise transfer any and all of its facilities property, processes work with or to any other municipality or entity or effect or change in any respect the legal status, management or responsibility of such property, facilities, processes or work; and terminate or eliminate all or any part of its work or facilities; and

WHEREAS: The City also retains the rights to discontinue or eliminate all part time dispatchers employed by the City; and

WHEREAS: The City has determined to terminate/eliminate and transfer the police dispatch function to the City of Strongsville, Ohio which will result in job abolishment's and layoffs of all full and part time dispatchers; and

WHEREAS: As a result of the above, it is also necessary to amend Ordinance 10-103, Staffing and Classification Plan for the City of North Royalton, Section 7 Police Department to eliminate the position of Dispatcher, full time and part time.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON, COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. Pursuant to its authority under the Charter and ordinances of the City of North Royalton, Council hereby determines that the termination/elimination and transfer of the police dispatch function to Strongsville is necessary for the efficient operation of city services and hereby abolishes the position of dispatchers effective on March 17, 2014, or upon the commencement of services date, whichever date occurs later.

Section 2. It is found and determined that layoffs are necessary, as set forth in the Statement of Rationale which is attached hereto as Exhibit A and incorporated as if fully rewritten herein.

Section 3. Council hereby amends Ordinance No. 10-103 Staffing and Classification Plan, Section 7, Police Department, which shall hereinafter read as follows:

Section 7. The **Police Department** may employ and be staffed by employees classified in the following classifications providing that there shall be no greater number of employees employed in any one classification than specified herein.

<u>CLASSIFICATION (Job Title)</u>	<u>MAXIMUM NO. OF EMPLOYEES</u>
<del>8) Dispatch (full time)</del>	<del>Eight (8)</del>
<del>9) Dispatch (part time)</del>	<del>Five (5)</del>

Section 4. Ordinance No. 10-103 is amended as provided for herein and all other provisions of Section 7 and Ordinance No. 10-103 shall remain in full force and effect.

Section 5. This Ordinance shall supersede all previously adopted Ordinances in direct conflict herewith.

Section 6. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 7. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the reason that it is immediately necessary for compliance with state and county directives for consolidation of PSAPS, and to further increase efficiency and improve service for the residents of North Royalton.

THEREFORE, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

/s/ Larry Antoskiewicz  
PRESIDENT OF COUNCIL

APPROVED: /s/ Robert A. Stefanik  
MAYOR

DATE PASSED: February 4, 2014

DATE APPROVED: February 5, 2014

ATTEST: /s/ Laura J. Haller  
DIRECTOR OF LEGISLATIVE SERVICES

First reading suspended  
Second reading suspended  
Third reading February 4, 2014  
Amended February 4, 2014

YEAS: Antoskiewicz, Nickell, Petrusky, Langshaw,  
Marnecheck, Muller, Kasaris

NAYS: none