

THE CITY COUNCIL OF NORTH ROYALTON, OHIO

ORDINANCE NO. 13-81

INTRODUCED BY: Mayor Stefanik, Marnecheck

AN ORDINANCE AUTHORIZING A ONETIME ONLY INCENTIVE PAYMENT OF \$100.00 TO EVERY EMPLOYEE CURRENTLY COVERED BY THE CITY'S HEALTH INSURANCE WHO SUCCESSFULLY COMPLETES THE HEALTH RISK ASSESSMENT/WELLNESS PROGRAM BEFORE AUGUST 15, 2013, AND DECLARING AN EMERGENCY

WHEREAS: In an effort to keep health care insurance costs as low and affordable as possible, the city is requesting every employee currently covered under the city's health insurance to complete the Health Risk Assessment/Wellness Program before August 15, 2013; and

WHEREAS: As an incentive, the city is offering a onetime payment of \$100.00 to each employee who successfully completes this program; and

WHEREAS: Council desires to approve this incentive payment.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON, COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. Every employee currently covered under the city's health insurance who successfully completes the Health Risk Assessment/Wellness Program before August 15, 2013 shall be paid one hundred dollars (\$100.00) as a onetime only incentive payment. (Dates available to complete the onsite assessment are May 24, 2013 and June 28, 2013).

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 3. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the further reason that it is immediately necessary to have every employee currently covered under the city's health insurance complete the Health Risk Assessment/Wellness Program before August 15, 2013 in order to help keep health care insurance costs as low and affordable as possible.

THEREFORE, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

/s/ Larry Antoskiewicz
PRESIDENT OF COUNCIL

APPROVED: /s/ Robert A. Stefanik
MAYOR

DATE PASSED: June 18, 2013

DATE APPROVED: June 18, 2013

ATTEST: /s/ Laura J. Haller
DIRECTOR OF LEGISLATIVE SERVICES

First reading suspended
Second reading suspended
Third reading June 18, 2013

YEAS: Antoskiewicz, Nickell, Langshaw,
Marnecheck, Muller, Kasaris

NAYS: none

ABSENT: Petrusky